

# Miracle Bible Camp Is Seeking Its Next Camp Director

A year-round ministry leadership opportunity in northern Minnesota

## About Miracle Bible Camp

Since 1969, Miracle Bible Camp has played a meaningful role in the spiritual formation of thousands of Jesus-followers. Many who have encountered Christ through MBC have gone on to serve around the world through Christ-centered churches, ministries, workplaces, families, and communities.

Located in a beautiful lakeshore setting that reflects the wonder of God's creation, MBC is a non-denominational ministry committed to sharing the Gospel, equipping believers, and encouraging individuals and families to grow in their personal relationship with God.

## The Opportunity

Miracle Bible Camp is prayerfully seeking its next Camp Director—a servant-hearted leader called to guide MBC into its next season of ministry. This opportunity is much more than a job within a ministry. It is a lifestyle of leadership, discipleship, hospitality, and faithfulness, best suited for someone who is secure in God's will and committed to leading from a place of spiritual health rather than striving for the approval of others.

With a clear sense of calling, humility, and dependence on Christ, the next director will help steward MBC's mission, people, facilities, partnerships, and year-round ministry impact. As Philippians 4:13 reminds us, "I can do all things through Christ who strengthens me."

## Ministry Scope

MBC operates as a year-round camp and retreat ministry serving churches, parachurch ministries, youth campers, family campers, and rental-group guests—primarily from rural northern Minnesota. Each year, more than 1,500 people experience MBC through camps, retreats, and hosted ministry opportunities.

The ministry currently operates with four full-time staff members, approximately ten summer staff members, and numerous volunteers. The annual operating budget is

approximately \$350,000, with support coming from both donations and program fees. Looking ahead, MBC sees growing opportunities to continue sharing the hope of Jesus throughout northern Minnesota and beyond.

## Candidate Profile

The MBC Board of Directors is trusting God to provide a leader who is well-suited for this unique ministry role. The ideal candidate will demonstrate:

- **A servant-leader mindset** that models the ways of Jesus, not merely the work of His Kingdom.
- **A commitment to spiritual health and personal discipleship**, including a healthy rhythm of self-care so ministry flows from abiding in Christ and the leading of the Holy Spirit.
- **A disciple-making heart** that prioritizes the development of year-round staff, seasonal staff, and volunteers, equipping them to disciple campers and guests well.
- **A relational leadership approach** that shapes donor development, community outreach, vendor relationships, and ministry partnerships with integrity and care.
- **A humble spirit** that allows the director to lead authentically while valuing others, inviting influence, and recognizing what God has placed in the people around them.

## Compensation and Housing

The salary range for this position is \$50,000–\$70,000, depending on experience. The position also includes an on-site house, providing the director and their family with the opportunity to live close to the ministry community and fully engage in the life of the camp.

## Process of Candidacy

1. Review the full job description posted at [www.miraclebible.com](http://www.miraclebible.com).
2. Submit a resume using the instructions provided with the job description on the MBC website.
3. Participate in a phone interview.
4. Complete references and background checks.
5. Join MBC for an on-site tour and interview, including a DISC personality assessment.

6. Participate in a board interview and decision process, with the goal of having the new director leading by summer 2027.

## How to Apply

To submit a resume or request additional information, please contact Todd Webb, Board Chair, at [director@miraclebible.com](mailto:director@miraclebible.com).